



Apply Now.



# *Now Testing.*

## PATROL OFFICERS\*

### Starting Salary \$73,174

The Montgomery Police Department is offering written testing for current hiring needs on:

**Wednesday, June 12 at 6P**

The deadline to apply is Wednesday, June 5 at 3P.

Visit [montgomeryil.org/jobs](http://montgomeryil.org/jobs) for more details.

\*Applicants must be a U.S. Citizen between the ages of 20 and 35 years old. A high school diploma or GED and valid drivers license are required. Residency is not required.

**FREE  
APPLICATION  
PROCESS**

There are no application or testing fees assessed.  
Plus - a POWER Card is not required for written exams.

Find us on Social Media



@MontgomeryILPD

*Integrity. Values. Service.  
It's your time.*



# Employment Benefits



## COMPENSATION

Starting	\$73,174
FIRST YEAR OFFICER	\$76,461
SECOND YEAR OFFICER	\$79,934
THIRD YEAR OFFICER	\$83,554
FOURTH YEAR OFFICER	\$87,277
FIFTH YEAR OFFICER	\$91,229
SIXTH YEAR OFFICER	\$96,678
7+ YEAR OFFICER	\$102,461
<ul style="list-style-type: none"> <li>Step increases at anniversary date.</li> <li>Longevity bonuses after 8 years &amp; 12 years.</li> </ul>	

## TIME OFF

Vacation		Sick	96 hrs earned per year. Max accrual of 960 hrs.
0-4 years	80 hrs / yr	Comp Time	Accrue up to 80 hours per year.
5-8 years	120 hrs / yr	Personal Days	2 days per year.
9-14 years	160 hrs / yr	Holidays	11 paid holidays per year.
15+ years	200 hrs / yr		
*Vacation is accrued on a bi-weekly basis. Roll over up to 120 unused hours each year.			

## INSURANCE

Coverage begins DAY ONE of employment. No waiting period.

Medical	Dental	Vision
Blue Cross Blue Shield of Illinois HMO or PPO.	Delta Dental PPO \$2000 per person annual maximum. No cost for coverage.	VSP \$130 allowance for frames or contacts annually.
Life Insurance	\$50,000 Life/AD&D coverage for all employees. Optional supplemental, spouse & child coverage available.	

## ADDITIONAL BENEFITS & PERKS

12-Hour patrol shifts. 2080 base hours annually. Every other weekend off.	Union representation through Metropolitan Alliance of Police.	Tuition Reimbursement Program Continuing education encouraged & supported.
Annual uniform allowance. Ballistic vests provided.	Downstate Police Pension. Deferred compensation (457(b)) plan available.	Onsite fitness facility. Onsite firing range.
Employee Assistance Program & Department Chaplains available confidentially.	Department comfort dog housed at station.	Relaxed tattoo policy. Beards allowed year-round.





# Opportunity Awaits



## ABOUT THE MONTGOMERY POLICE DEPARTMENT

The Montgomery Police Department comprises 35 sworn officers, 2 Community Service Officers, and seven civilian staff who provide protection and policing services to over 20,200 residents and businesses within the Village limits. Our department strives hard each day to provide exceptional public service, demonstrate community pride, and maintain public safety throughout our community.

## SPECIALITY UNITS & ASSIGNMENTS

- Drone Operator/Pilot
- Investigations
- Evidence Technician
- Field Training Officer
- Defensive Tactics Instructor
- Firearms/Taser Instructors
- Juvenile Officers
- Traffic Unit
- Major Crimes Task Force
- Special Response Team (SRT)
- State Police Task Force/Cooperative Police Assistance Team (CPAT) Narcotics/Gang
- Accident Reconstruction Team
- Selective Enforcement Team (Gang/Drugs/Gun Enforcement)

## EQUIPMENT & TECHNOLOGY

- Body worn cameras.
- In-car dash cameras.
- Laptops in all squad cars.
- Tasers provided.
- Duty weapon provided.
- License plate readers.

## QUESTIONS?

HIRING & TESTING - Executive Assistant, Ada Rippinger | 331-212-9053 | [rippinger@ci.montgomery.il.us](mailto:rippinger@ci.montgomery.il.us).

BENEFITS - Assistant Village Administrator, Meghan Ostreko | 331-212-9032 | [mostreko@montgomeryil.org](mailto:mostreko@montgomeryil.org).



*The Village of Montgomery is an Equal Opportunity Employer.*